



FIVE HOLDINGS

Development / Hospitality

HUMAN RIGHTS

FIVE places high value on human rights and strives to uphold them in accordance with international standards. The company's Human Rights Policy aligns with the International Bill of Human Rights, International Labor Organization Declaration on Fundamental Principles and Rights at Work, and the UN Guiding Principles on Business and Human Rights.

As a signatory to the United Nations Global Compact, FIVE is committed to respecting all human rights and supporting its ten principles on human rights, labor, environment, and anti-corruption. The policy guides FIVE to understand the scope of human rights risks, initiate processes to address human rights risks, and cooperating in remedying adverse situations. FIVE is committed to respecting the human rights of all its stakeholders. In case of any adverse human rights situation, the company will participate in an effective grievance mechanism to resolve the issue in a timely manner. Grievances may be raised through the grievance mechanism framework defined by FIVE.

FIVE has developed a human rights due diligence framework through which FIVE monitors the ongoing compliance to human rights in the organization and across its value chain by performing ongoing risk assessments.



[Human Rights Policy](#)



[Human Rights Due Diligence Report](#)