

FIVE HOLDINGS

Development / Hospitality

BIODIVERSITY, PROTECTED AREAS, SUSTAINABLE AGRICULTURE

CHARACTERISTICS

The mitigation hierarchy is a widely-applied framework for managing negative impacts on nature and ecosystem services. It is often being applied as part of an infrastructure feasibility study and it defines measures for achieving so called no net loss (NNL) or net gain (NG) - a desired positive impact on nature. The hierarchy identifies four steps to turn negative impacts into net gain for nature:

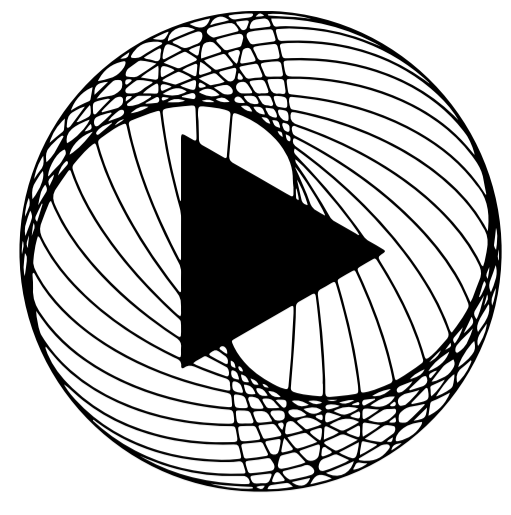
1. **Avoiding** impacts through intelligent sourcing of materials and spatial planning
2. **Minimising** impacts, usually achieved through improvements in design efficiency and sourcing
3. **Restore** temporary biodiversity impacts around a project site or during operations
4. **Offset** any biodiversity impacts that cannot be remediated through any of the previous steps

FIVE Targets as Cornerstone for a Biodiversity Strategy

- I **Optimize input** : Intelligent sourcing of biodiversity friendly resources for all operations
- II **Optimize output** : Minimize environmental impact through effective waste management and recycling
- III **Biodiversity-friendly property management** : Improve biodiversity through effective landscape management
- IV **Conservation partnerships programme** : Engage with conservation organizations and knowledge partners and develop an ecotourism programme
- V **Low-impact CAPEX programme** : Implement international performance standards and mitigation hierarchy in property development and construction

 **Biodiversity Management.Pdf**

 **AFRY Biodiversity Report And Risk Assessment.Pdf**



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Protected Areas

At FIVE, we are dedicated to preserving and protecting our planet's precious biodiversity. We uphold a firm commitment to abstaining from any activities that may have a negative impact on protected areas, including UNESCO Natural World Heritage Sites and/or UNESCO Man and the Biosphere Reserves. Additionally, we extend our commitment to other critical areas designated under the World Conservation Union (IUCN) designation I-IV, Key Biodiversity Areas, and wetlands designated under the Convention on Wetlands of International Importance (the Ramsar Convention). Through our unwavering commitment to the protection of these vital areas, we strive to contribute to the sustainability of our planet's ecosystems for generations to come.

 **Policy On Protected Areas.Pdf**

FIVE Sustainable Agricultural Production Practices

At FIVE, we are fully committed to promoting sustainable practices and environmental stewardship in all aspects of our operations, including agricultural production. We recognize the crucial importance of soil, water, and biodiversity management in ensuring the long-term health and productivity of our agricultural systems.

As part of our commitment to these principles, we have planned several measures of research, monitoring and collaborative engagement to support sustainable practices and enhance soil, water and biodiversity management. This program aims to explore innovative techniques and best practices that can minimize the environmental impact of agricultural production while maximizing its efficiency. Our plan is to focus on areas such as soil conservation, organic farming methods, integrated pest management, natural resource conservation and biodiversity enhancement.

We actively engage with our vendors throughout our supply chain and agricultural organizations, ensuring we work with agricultural practitioners that share our commitment to implementing sustainable agricultural production methods including in water, soil and biodiversity management. Through this initiative, we aim to empower local stakeholders with the knowledge and tools necessary to implement sustainable practices and protect their soil and biodiversity resources.

 **FIVE Sustainable Agricultural Production In Value Chain.Pdf**

 **FIVE Vendors And Extended Vendors Sustainable Agriculture Practices.Pdf**